

## 5 C's: Chemistry

*Chemistry is the ability to interact and work with others effectively and in unity. The ability of a missionary candidate to work well with teammates is essential to them being ready to serve overseas. Conflict with team members is the #1 reason people come home early from the field. The willingness to be humbled, deal with conflict, and learn to serve one's teammates will help a missionary to thrive in cross-cultural contexts.*

**Key Scriptures:** Ephesians 4:1-16, 1 Thessalonians 2:8, 1 Thessalonians 3:12-13, Philippians 2:1-5, James 5:16, 1 Corinthians 12:24-27, 2 Timothy 2:24-25, Acts 2:42-4.

### **Mature Relationally and Emotionally**

- **Key Quality 1:** Committed to biblical community (is active church member, sees the church as God's "plan A"; is willing to be accountable to others). Has a history of investment in community in her church or campus ministry.
- **Key Quality 2:** The well-prepared candidate will have a healthy approach to dealing with problems in her past, such as sexual sin, difficult relationships, family problems, etc.
- **Key Quality 3:** Has a healthy and mature self-awareness of her strengths, weaknesses, sins, emotional habits, etc.
- **Key Quality 4:** Able to receive constructive feedback and able to give appropriate feedback to others in loving ways.
- **Key Quality 5:** Demonstrates courage in relationships, understanding the value of healthy conflict.

### **Active Team Player**

- **Key Quality 6:** Able to be under authority and able to be held accountable by her leaders.
- **Key Quality 7:** Excited about the successes of the team over her own success or reputation.
- **Key Quality 8:** Willing to embrace the group decision even when it is contrary to her opinion.
- **Key Quality 9:** Willing to embrace any role, no matter how mundane it is, for the success of the team.
- **Key Quality 10:** For singles: content in singleness; for married couples: exhibits a healthy, gospel centered-marriage.

### **Key Questions**

- How do you handle conflict? Common pitfalls for you personally?
- Tell me about a time when you were criticized by someone? How did you handle it?
- When was a time that you spoke up when you needed help?
- Do you have a healthy singleness/marriage? Are you content? How are you pursuing godliness in these areas of your life?
- What kind of situations/people frustrate you and why?
- Tell me about your closest friendships? Your community with other believers?
- How do you work on a team? What type of role do you typically assume on a team?

- Tell me about a time when others did not cooperate with you?
- What would you expect from a supervisor on the field?

### **Green Light**

- Exhibits maturity and Godliness in dealing with conflict.
- The ability to give honest feedback and accept feedback.
- They are confident in the importance of community and are active in pursuing what they need as well as pursuing and serving others in their community.

### **Red Lights**

- Unhealthy avoidance of conflict or inability to effectively navigate conflict.
- Not able to get along with others or be a team player.
- History of unhealthy boundaries or codependency in relationships.
- They are crippled by depression or anxiety.